Must be at least 21 and less than 36 years of age for appointment to the Department.

Must be a U.S. citizen per I.C. 36-8-3.5-12 (a) (1).

Must be a high school graduate. A college degree is preferred.

Must reside in Monroe County, or a county adjacent to Monroe County, at the time of appointment to the Department.

Must possess a valid driver's license from the State of Indiana at the time of appointment to the Department.

Must successfully pass a general aptitude test and physical agility test.

Must submit to and be of good moral character as determined by a thorough background investigation and must submit to a polygraph examination.

Must submit to oral interviews before the Police Personnel Screening Committee and the Board of Public Safety for the purpose of determining the applicant's ability to communicate, work and life experience and background.

After a job offer is made, the applicant must pass a psychological screening and physical examination performed by a licensed physician chosen by the Police Pension Board and be accepted into the Police Public Employment Retirement Fund.

Must pass the physical fitness standards of the Indiana Law Enforcement Academy and must meet and maintain the physical fitness standards of the Bloomington Police Department throughout employment.